

	Research Support Assistant level 1	Research Support Assistant Level 2	Research Associate
	Grade G – Spine point 25	Grade H – Spine point 29	Grade I – Spine point 32
Indicative rate (mid point of the grade plus 12.07% to account for holiday pay)	£18.65 per hour	£20.71 per hour	£22.56 per hour
Purpose	To provide closely defined research support for a research project (under close supervision).	To collect and analyse research data and support the conduct of studies / other research using multiple research methods.	Drawing on their post graduate research degree and / or experience to contribute to research studies and projects with regular direction.

<p>Typical responsibilities This is not an exhaustive list, not are individuals expected to undertake all of the responsibilities within their role descriptor.</p>	<p>To set up and undertake research tasks or experiments under close direction of PI.</p> <p>Supporting research activities and applying specific techniques to analyse data.</p> <p>Operating specialist equipment following training.</p> <p>Collection, collation and data entry from documents</p> <p>Assist with data collection including desk top research, focus groups and interviews with close supervision.</p>	<p>To set up and undertake research tasks or experiments under direction of PI.</p> <p>Supporting research activities and applying complex techniques to analyse data. Analyse large and /or complex data sets.</p> <p>Operating specialist equipment following training.</p> <p>Support the design of data collection and collation methods.</p> <p>Undertake data collection including desk top research, focus groups and interviews with supervision.</p>	<p>Drawing on their post graduate research degree or relevant experience to contribute to research activities with regular supervision available.</p> <p>Supporting research activities and applying their knowledge and initiative to analyse and interpret research data and draw conclusions from the outcomes.</p> <p>Provide advice and demonstrate techniques and specialist equipment to colleagues and students in their area.</p> <p>Drawing on their qualifications and/or experience contribute to the design of data collection and collation methods.</p> <p>Undertake data collection including desk top research, focus groups and interviews with guidance from more experienced colleagues.</p>
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	<p>Developing databases and spreadsheets.</p> <p>Keeping accurate records of methods and results.</p> <p>Undertake some limited data analysis and present results to PI and team</p> <p>Preparing documents relevant to specific research e.g. method statements and SOPs, ensuring adherence to guidance.</p> <p>Assist in writing for publication such as sourcing materials and preparing bibliographies.</p> <p>Communicate regularly with PI providing updates and receiving support and supervision.</p> <p>Respond independently using initiative and judgement to propose solutions to problems and barriers.</p>	<p>Developing complex databases and spreadsheets.</p> <p>Keeping accurate records of complex methods and results.</p> <p>Present results of data analysis to colleagues within the research project and wider community.</p> <p>Preparing complex documents relevant to specific research e.g. method statements and SOPs, ensuring adherence to guidance.</p> <p>Assist in writing for publication such as preparation of short reports detailing main findings and recommending areas for further study.</p> <p>Communicate regularly with PI providing updates and receiving support and supervision.</p> <p>Respond independently using experience, initiative and judgement to propose suggested solutions to problems and barriers.</p>	<p>Using creativity, qualifications and experience to develop complex databases and spreadsheets.</p> <p>Keeping accurate records of complex methods and results for their own and others work.</p> <p>Present information on research progress, outcomes within the project and wider community and contribute to broader dissemination activity.</p> <p>Drawing on their qualifications and/or experience to develop complex documents relevant to specific research e.g. method statements and SOPs, ensuring adherence to guidance.</p> <p>With close supervision write up their own results for publication and / or contribute to the larger publications.</p> <p>Communicate regularly with PI providing updates and receiving support and supervision.</p> <p>Respond independently using qualification, experience, initiative and judgement to propose suggested solutions to problems and barriers.</p>
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	Creative projects and public engagement		
Typical Qualifications and Experience	<p>Ability to work collaboratively with colleagues and students.</p> <p>Degree in a relevant subject (or working towards one), or equivalent relevant experience.</p>	<p>Ability to work collaboratively with colleagues and students.</p> <p>Degree and/or Post Graduate Research degree in a relevant subject (or working towards one), or equivalent relevant experience.</p>	<p>Ability to work collaboratively with colleagues and students.</p> <p>Honors degree and relevant postgraduate research degree (or working towards one) and some research experience, or experience commensurate with a post graduate research degree.</p>